



FAQs: The Firefighter Trainee Hiring Process

○ Application Process

- A Firefighter Trainee recruitment is projected to open Spring 2016. Once the recruitment opens visit: www.ventura.org/jobs and search for the Firefighter Trainee link for additional information about the process and how to apply.
- Application Evaluation: Applications will be reviewed for requirements shown in the job announcement.

○ Written Examination

- Applicants who are determined to meet qualifications may be invited to take a written examination. More information about examination content will be provided in the announcement at the time recruitment opens.

○ Oral Examination

- Candidates passing the written examination may take part in a job related Oral Examination conducted to evaluate and compare participating candidates' job-related knowledge, skills and abilities.

○ Selection Interview Process

- Applicants who are in the highest scoring band(s) on the eligible list may be placed in a pool of candidates to be considered for participation in the Fire Academy.
- The next Fire Academy is projected for February 2017.

○ Background Investigation

- Applicants who successfully complete the selection interview process may continue to the background investigation.